

VISION

We are committed to provide educational excellence for all.

MISSION

We provide the highest quality education so that all of our students are empowered to lead productive and fulfilling lives as lifelong learners and responsible citizens.

CORE VALUES

Excellence

We pursue the highest standards in academic achievement and organizational performance.

Integrity

We build positive relationships through honesty, respect and compassion, which enhance the self-esteem, safety, and well-being of our students, families and staff.

Equity

We foster an environment that serves all students and aspires to eliminate the achievement gap.

Citizenship

We honor the diversity of our community by working as a team to ensure the educational success of all our students and recognize the our obligations go beyond our professional responsibilities to promote democratic principles.



DISTRICT GOALS

Ensure achievement of high academic standards by all students

Develop our students so that they are able to successfully compete in the global economy

Actively engage family and community members to become our partners in raising and maintaining high student achievement

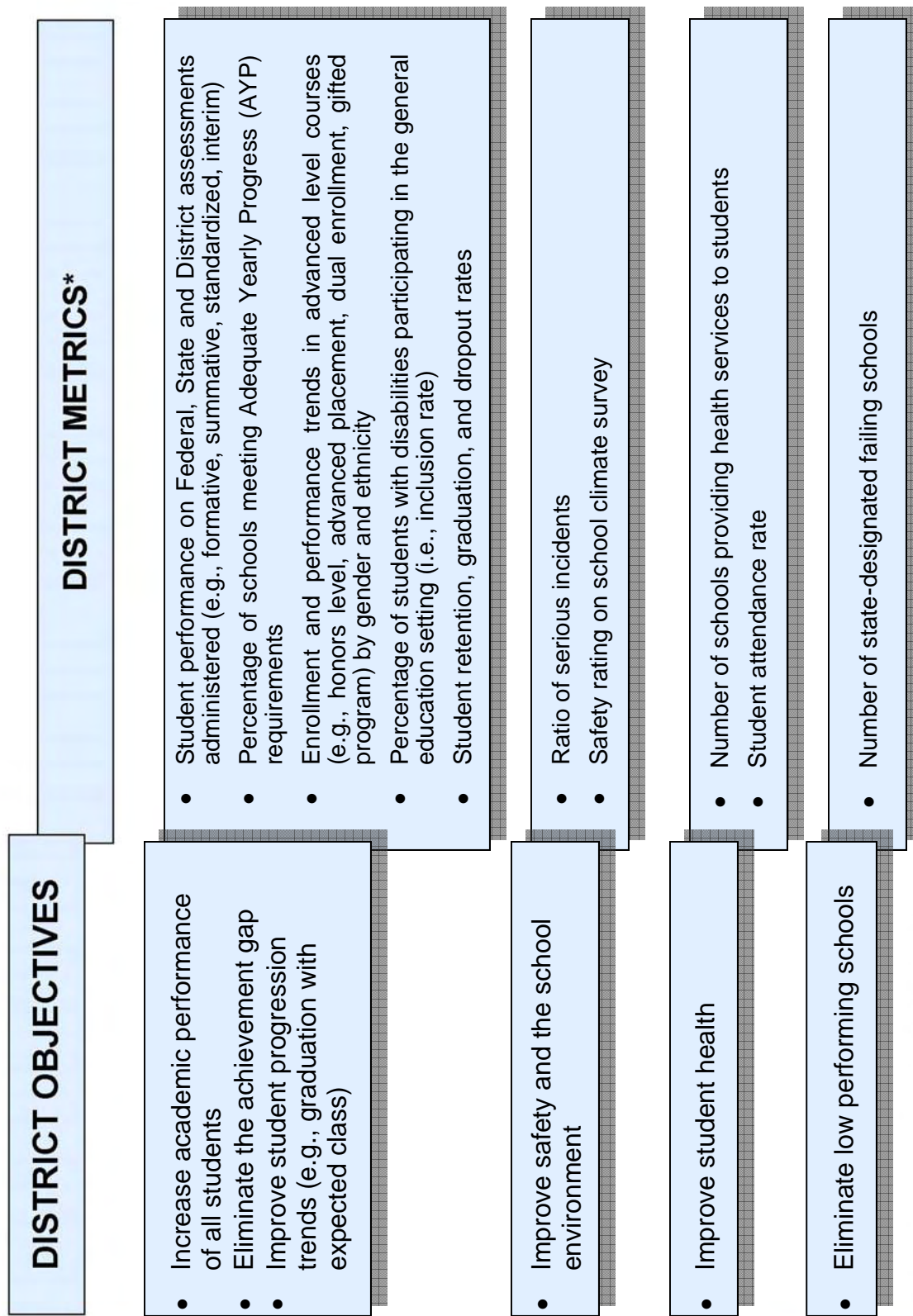
Reform business practices to ensure efficiency, effectiveness and high ethical standards

Recruit, develop and retain high-performing, diverse, and motivated faculty and staff



DISTRICT GOAL I

Ensure achievement of high academic standards by all students



* For more detail, please see District Dashboard at <http://lasp.dadeschools.net>



DISTRICT GOAL II

Develop our students so that they are able to successfully compete in the global economy

DISTRICT OBJECTIVES

- Improve student social and professional skills
- Increase student exposure and understanding of global issues and economy

DISTRICT METRICS*

- Percentage of secondary school students participating in internships/mentoring programs
- Percentage of students enrolled in courses that prepare them socially and professionally for competing in a global workforce (e.g., ethics, character education, life skills)
- Participation trends in courses that expose students to cultural/global issues (e.g., foreign languages, dual language programs, global economics, cultural diversity)
- Percentage of graduating students that pursue and are successful in post-secondary education and/or areas of enrichment (e.g., college/universities, workforce, technical/vocational institutions, military)
- Student performance trends in college placement exams (e.g., SAT, ACT)
- Completion rate of students in adult/vocational programs

* For more detail, please see District Dashboard at <http://asp.dadeschools.net>



DISTRICT GOAL III

Actively engage family and community members to become our partners in raising and maintaining high student achievement

DISTRICT OBJECTIVES

- Improve transparency of decision-making throughout the District
- Strengthen business and other community partnerships for assistance in implementing strategic priorities
- Raise parental involvement and participation to maximize student performance
- Improve stakeholder satisfaction

DISTRICT METRICS*

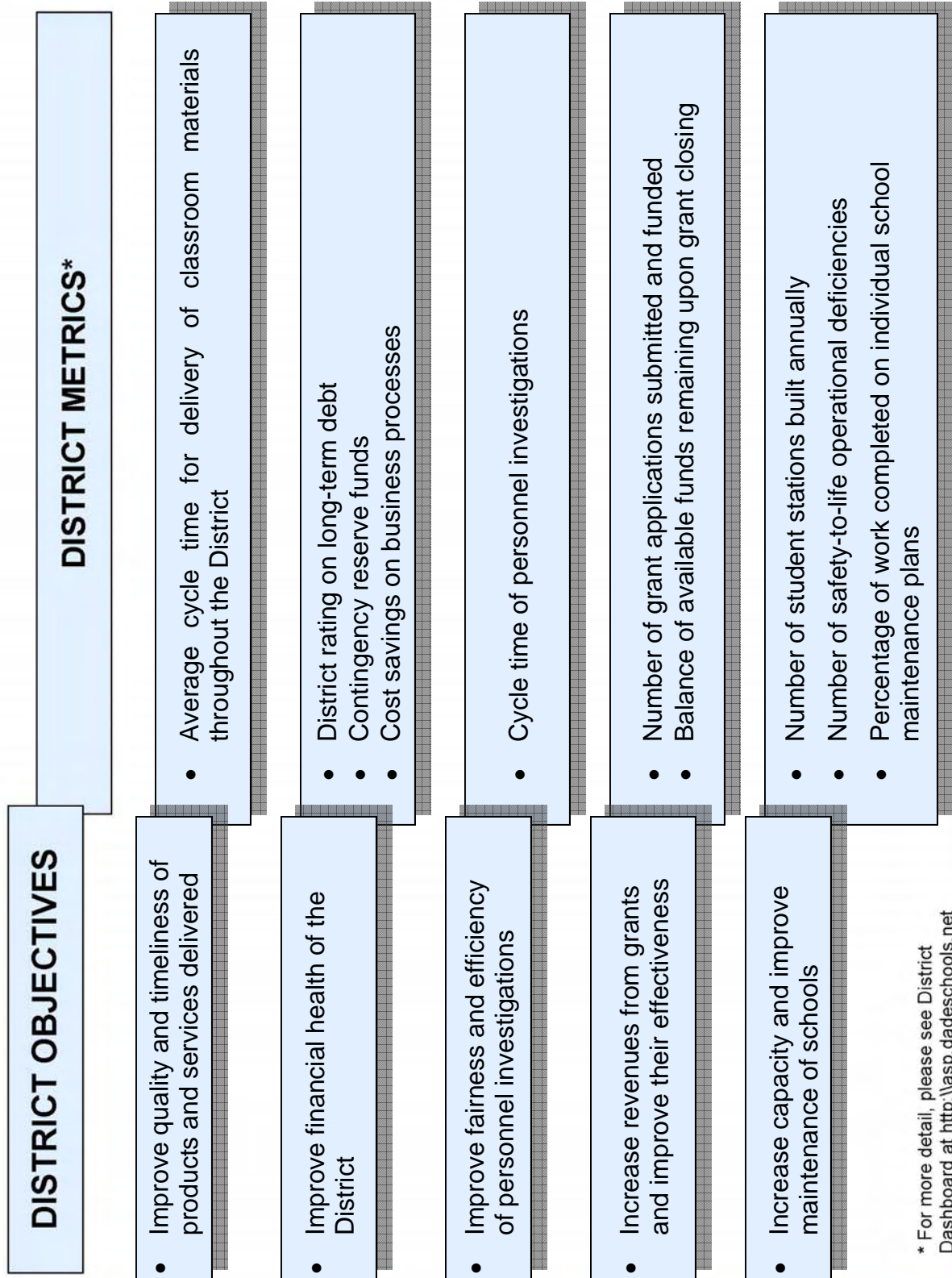
- Number of community partnerships leveraged to implement District strategies
- Number of Certificates of Completion issued to parents by The Parent Academy
- District rating on the external and internal stakeholder surveys for items regarding communication and participation
- Satisfaction results from parental involvement and school climate surveys



* For more detail, please see District Dashboard at <http://lasp.dadeschools.net>

DISTRICT GOAL IV

Reform business practices to ensure efficiency, effectiveness and high ethical standards

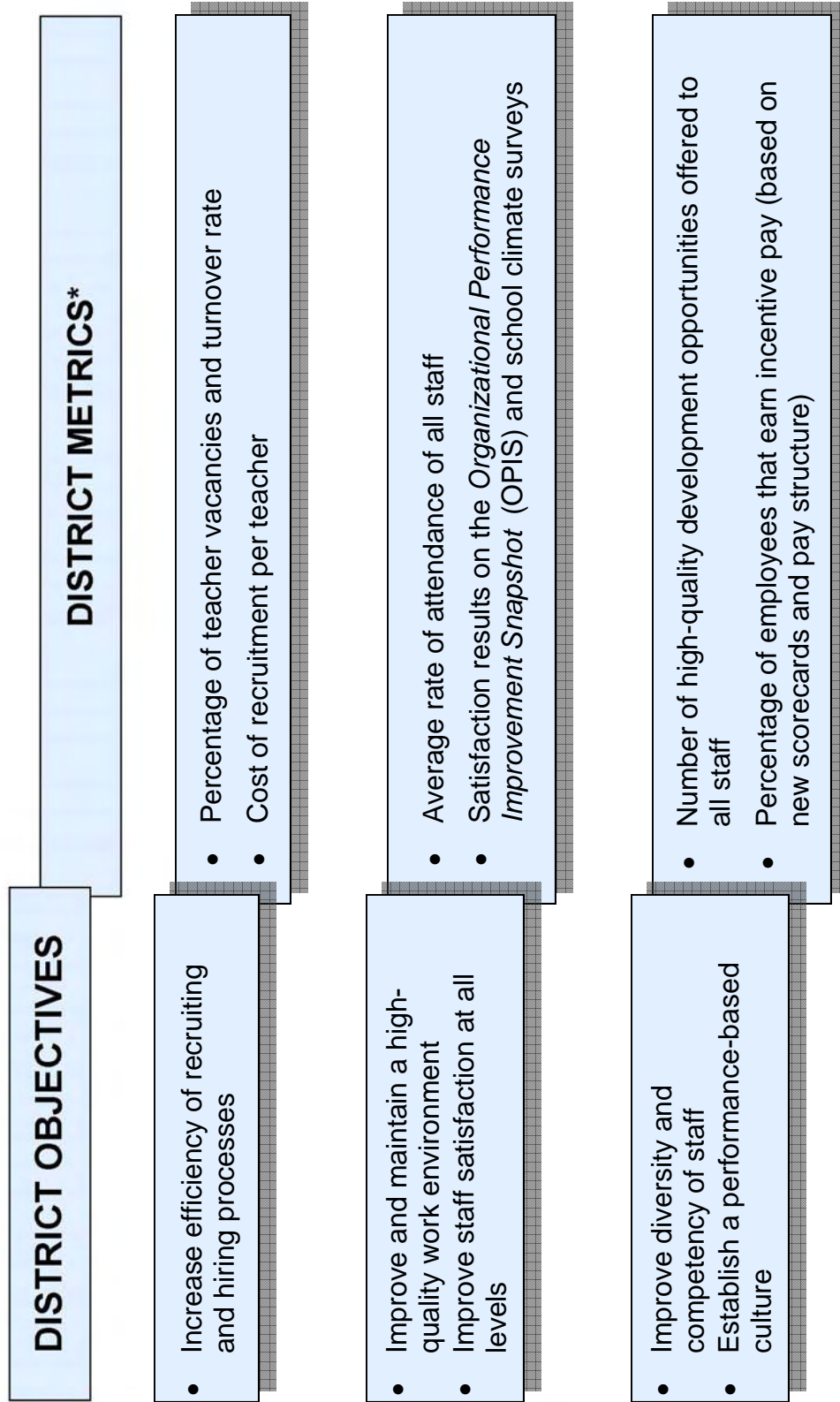


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DISTRICT GOAL V

Recruit, develop and retain high-performing, diverse, and motivated faculty and staff



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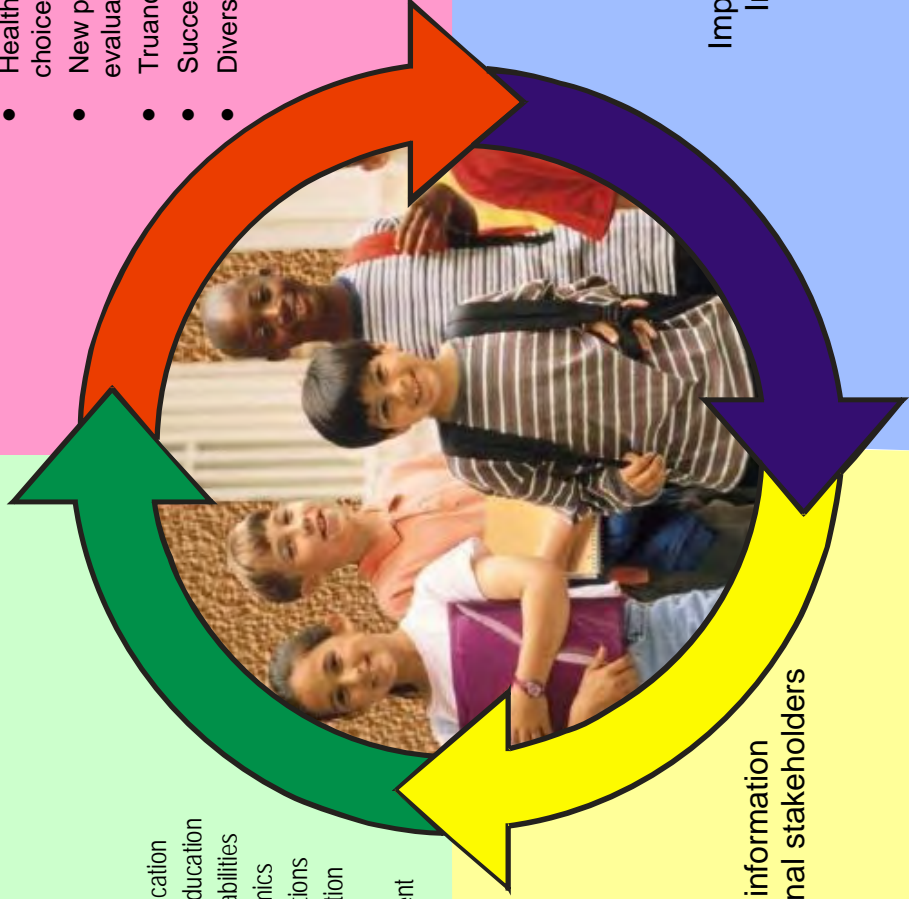
DISTRICT-WIDE INITIATIVES

Reform curriculum, instructional strategies, and school operations to promote equity and achieve District goals

- District-wide Literacy Plan
- Secondary School Reform
- Universal Pre-Kindergarten
- Enhanced Summer School
- Expanded Dual Language Education
- Enhanced Student Wellness Education
- Inclusion of Students With Disabilities
- Redesign Advanced Academics
- Increased Parental Choice Options
- Redesign Alternative Education
- Seamless PreK-12 Curriculum
- Enhanced Academic Enrichment Activities (electives)

Provide students and staff with the services and environment needed to achieve District goals

- Safe and high-quality facilities
- Healthcare services and healthy choices for all students
- New pay/incentive model and evaluation system for employees
- Truancy Prevention
- Succession Management
- Diversity and Educational Equity



Exchange meaningful information with internal and external stakeholders

Improve public perception of Miami-Dade County Public Schools

Implement Continuous Improvement Model system-wide

